

EQUALITY AND DIVERSITY MONITORING FORM

City Life Church is committed to valuing diversity and promoting equality. We encourage and welcome applications from suitably qualified candidates from all backgrounds regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex or sexual orientation.

In order to achieve these aims we need to know about the diversity of people who apply to work for us. Please help us by providing the following information.

This form is supplementary to the Application Form All information will be treated confidentially and will be separated from your application form before making any selection decisions.

Guidance

Where you are making an application in writing, this form must be completed and sent in a separate, sealed envelope marked "Confidential – Equality and Diversity Monitoring Form" and returned with your completed Application Form and any other supplementary or supporting documents. When making an application online, this form should be completed and returned as a separate file, marked "Confidential – **Your name** Equality and Diversity Monitoring Form".

How would you describe your ethnic origin?

Choose **one** section and tick the appropriate box within it.

A White

- British
- English
- Scottish
- Welsh
- Northern Irish
- Irish
- Gypsy or Irish Traveller
- Any other White background. Please state:

B Mixed Heritage

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other Mixed background. Please state:

C Asian or Asian British

- Indian
- Pakistani
- Bangladeshi
- Any other Asian background. Please state:

D Black or Black British

- Caribbean
- African
- Any other Black background. Please state:

E Chinese or other ethnic group

- Chinese
- Arab
- Any other. Please state:

F Prefer not to say

What is your age?

- under 25
- 25-34
- 35-44
- 45-54
- 55-64
- 65 or over
- Prefer not to say

With which gender identity do you most identify?

- Female
- Male
- Transgender female
- Transgender male
- Gender variant/non-conforming
- Prefer not to say

What is the country of your birth?

- England
- Scotland
- Wales
- Northern Ireland
- Republic of Ireland
- Other. Please state:
- Prefer not to say

Do you consider yourself to be a disabled person?

- Yes
- No
- Prefer not to say

Do you have a long-term health condition?

- Yes
- No
- Prefer not to say

What is your sexual orientation?

- Bisexual
- Gay man
- Gay woman/lesbian
- Heterosexual/straight
- Other. Please state:
- Prefer not to say

With which group below do you most identify?

- No religion
- Christian
- Buddhist
- Hindu
- Jewish
- Muslim
- Sikh
- Other. Please state:
- Prefer not to say

Data Protection

City Life Church follows the regulations set out in the Data Protection Act 2018 (<http://www.legislation.gov.uk/ukpga/2018/12/contents/enacted>). We aim to take every possible measure to protect your information at all times. You can view the comprehensive City Life Church privacy policy at www.citylife.org.uk/privacy-policy.

City Life Church collects and processes personal information and special category data in order to carry out its contractual obligations. It may be necessary at times to share personal data with third parties to carry out these obligations.

All data will be securely held for a minimum of 50 years for successful applicants, and 6 months to a year for unsuccessful applicants. Access will be limited to those who need it to carry out their roles in relation to this position.



City Life Church is subject to legal obligations to share personal data in circumstances but only where the law requires us to. City Life is also required to share such data upon receipt of a valid request for information, e.g. providing information in response to a court order.

Under the General Data Protection Regulation 2018 (GDPR) you have a number of rights with regard to your personal data. You have the right to request from us access to and rectification or erasure of your personal data, the right to restrict processing, object to processing as well as in certain circumstances the right to data portability.

You also have the right to lodge a complaint to the Information Commissioners' Office if you believe that we have not complied with the requirements of the GDPR with regard to your personal data.

